



COMPANY OVERVIEW

DEMEX is a privately owned complete solutions provider for industrial, resources, and civil projects requiring construction, demolition, and environmental services. Established over 25 years, our capacity to successfully deliver projects Australia-wide in difficult, and frequently remote locations, is predicated on an enduring commitment to excellence and diligent risk management.

Understanding each project is unique, DEMEX takes an approach that fosters innovation within the parameters of relevant industry, environmental, and health and safety legislation and codes. Delivering value to our clients is integral to the way we work, an approach evident in our astute governance of project costs, time, quality, safety, and the environment.

As project management specialists, we draw from our inhouse engineering and trade teams, integrating specialist subcontractors as required to deliver end-to-end solutions. Project teams are supplemented with Indigenous and local labour where appropriate, consistent with our corporate social responsibilities.

CAPABILITY

Working across various jurisdictions, including different states and territories, DEMEX has gained significant experience delivering projects in the education sector, including at primary, secondary, and tertiary levels.

With projects frequently requiring works to be completed within strict schedule constraints dictated by education sector holiday periods, we apply proven principles of project management to deliver on time and safely.

DEMEX has supported both state and privately owned educational institutions to achieve effective project completion, including state government education departments and tier one private schools and universities in various state and territory jurisdictions.

Engaging an experienced demolition contractor during project planning can identify opportunities to innovate, reduce project schedule and costs, and realise optimal waste management outcomes. When determining the safest and most cost effective methods, our experienced team will work with you to develop an approach that is tailored specifically to your project.

WHAT WE DO

PROJECT DELIVERY

Project feasibility
Design
Engineering
Approvals
Programming
Costing
Execution
WHSEQ
Sustaining capital



INDUSTRY

Mining & Resources
Industrial
Health & Education
Government
Defence
Property
Building & Construction
Civil



CAPABILITY

Demolition
Remediation
Land Rehabilitation
Hazmat services
Civil engineering & bulk earthworks
Excavation
Environmental
Remote Sites
Feasibility Studies



TRACK RECORD



ARMIDALE SECONDARY COLLEGE

DEMEX was engaged as the demolition, remediation, and civil contractor for the Armidale Secondary College. The project involved the complete demolition of Armidale High School with the exception of the heritage listed B Block which underwent extensive internal manual demolition works DEMEX's hazmat team removed all identified hazardous materials from each of the thirteen school blocks.

\$5.7 M Richard Crooks



BALLINA HIGH SCHOOL

Engaged as the principal contractor, DEMEX completed the demolition and extensive hazmat at a large school block on the Ballina High School campus. The project included the removal of blackjack vinyl adhesives, window mastics and PCBs'.

\$0.6 M Bennet
Constructions



MONARO HIGH SCHOOL

A project involving demolition of six buildings, this project was sequenced and delivered over five discrete stages. Extensive remediation works were also completed prior to the commencement of mechanical demolition works.

\$3.4 M St Hilliers



SOUTH MACKAY CATHOLIC COLLEGE

DEMEX was engaged to complete the internal and external demolition and civil works to three buildings at South Mackay Catholic College, one of which had heritage significance.

\$1.8 m Woolam
Constructions



UNIVERSITY OF QUEENSLAND

At the University of Queensland's St Lucia campus, DEMEX completed demolition of five structures during the busy semester period. The project included the remediation of asbestos contaminated soil; works which required additional safety and dust monitoring measures to eliminate the risk of exposure to students and campus staff.

\$0.8 M McNab

OUR CLIENTS



FACILITIES AND EQUIPMENT

DEMEX owns, operates and maintains a substantial fleet of construction and demolition plant and equipment from its head office location. Inhouse service capacity extends to float transport, transport permits and escort services, a servicing and maintenance workshop, mobile site service vehicles, and exceptional ongoing plant risk assessment and maintenance.

- Excavators - 1.6T up to 62T with high-reach boom
- Attachments including various bucket sizes, pulverisers, steel sheers, rotating head and hammers
- Prime movers and semi trailer
- Trailers including super bins & float
- Hook trucks and bins
- Dedicated service truck
- Fleet of light vehicles
- Articulated haul trucks, compaction rollers and telescopic handlers
- Water Trucks

PEOPLE & CULTURE

We draw on the experience, skills, and commitment of our people to deliver projects safely and effectively for our clients. Many of our team, from directors through to labourers and operators, are long term DEMEX employees and bring decades of demolition industry experience to every project. This allows DEMEX to identify opportunities to realise economic value and deliver innovative project solutions for clients in challenging, remote, and complex environments.



**GARREN
HOLDSWORTH**
Project Manager



**MATT
KENT**
Project Manager



**TOBY
SCHWENNESEN**
Project Manager

Onsite project teams include project managers, site managers, site supervisors, labourers, operators, asbestos technicians, and third party contractors for specialist service areas.

Project estimating, planning, and management is undertaken by a core group of professionals located at DEMEX's head office in Yatala, with many of the team bridging both site and project management roles.

SUSTAINABILITY STEWARDSHIP

We recognise responsible corporate citizenship is an ongoing process that periodically requires adjustment to meet our own internal objectives and stakeholder expectations. Our sustainability efforts are focused in the following areas:

- Safe people with an appreciation of our commitments to Indigenous and culturally and linguistically diverse Australians
- Responsible resource management, focusing on circular economy principles
- Ethical supply chain management and local economic development.

Our commitment to community is demonstrated in supporting local and regional businesses through the purchase of ongoing additional costs such as maintenance supplies and services along with delivery of community initiatives, adherence to a robust code of ethics, and providing pre-vocational training opportunities for skilled and unskilled local labour.

COMMUNITY

Our commitment to community is demonstrated in supporting local and regional businesses through ongoing additional costs such as maintenance supplies and services along with a range of professional services, community mental health initiatives, adherence to a robust code of ethics, and providing pre-vocational training opportunities for skilled and unskilled local labour.



INDIGENOUS AND LOCAL ECONOMIC DEVELOPMENT

Acknowledging the importance of contributing to the economic development and capacity building of Indigenous Australians, DEMEX has an Indigenous Employment Strategy (IES), which has been developed in conjunction with 100 percent owned Indigenous business, Stapleton Indigenous Solution (SIS). In the interest of providing both business and employment opportunities, our IES approach provides for:

- Procuring supply from local and Indigenous businesses, representing meaningful percent of total project spend
- Cross cultural training, both for the DEMEX crew and Indigenous contractors
- Project specific training for Indigenous contractors
- Delivery of Australian road safety and road rules training in language through our inhouse DriveAbout Workforce training program.

